

The Pipeline

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March Employees of the Month Announced

By Margaret Davis Harney - CFC Communications

Melissa Roby of Child Support Enforcement and **Gail Gilpin** of Community Based Services have been named the Cabinet for Families and Children's Employees of the Month for March.

Co-worker Sandra Barnett nominated Roby, an administrative specialist at First City Complex.

"I have worked with this lady for several years and she is very considerate to her peers and customers," Barnett said, "and she has the job knowledge and motivation to get the job done." Roby was also praised as a person who "goes above and beyond to help her fellow workers, friends and family."



Secretary Miller with Melissa Roby of Child Support Enforcement

A Harrodsburg resident, Roby has two daughters. She has 12 years' service with state government.

Gilpin's nomination carried more than a dozen signatures of fellow employees who applaud her outstanding work.

"She keeps her nose to the grindstone, and due to her persistence, families and children throughout the Commonwealth have been provided services because of the behind-the-scenes effort resting solely on this employee," Gilpin's nominators wrote.

In addition to her outstanding work ethic, Gilpin always has a ready smile, a contagious laugh, and is quick with puns, they added.



Gail Gilpin of Community Based Services

Gilpin began her career in 1975 as a caseworker in Fayette County, and also worked in Anderson County before coming to central office in 1987. She's a Georgetown College graduate and lives in Anderson County.

CFC selects two outstanding employees each month for special recognition – one from staff working in the Human Resources Building and one from staff at First City. Their peers, either co-workers or workers from another office or branch of CFC, nominate employees for the honor. A rotating panel selects the monthly winners from among nominations received by the 15th of the month.

For more information, or to submit a nomination, contact Charlene Nation of the Employee Services Branch, CHR-5, phone 564-7770. She will also accept nominations sent by E-mail. ❖

Pipeline, a weekly newsletter for employees of the Cabinets for Families and Children and Health Services, welcomes reader comments and contributions. Items for *Pipeline* are due by 4:30 p.m. Tuesday; items for intercom announcements are due by 4:30 p.m. Monday. Call (502) 564-6786 or send information to Patricia Boler at Patricia.Boler@mail.state.ky.us.

New directors named for Child Care, Protection & Permanency

Sylvia J. Johnson and **Dana Jackson**, both of Louisville, have been appointed to key positions in CFC's Department for Community Based Services.

Johnson was appointed director of the Division of Protection and Permanency effective March 16. She had served four years as regional service administrator for Neighborhood Place Ujima in Louisville. Before that, she spent 20 years with the old Department for Social Services, serving as Family Services Program Supervisor for the last 4 ½ years of that time.



*Sylvia Johnson, Director
Division of Protection and Permanency*

Johnson will be responsible for developing the division as a consultation and training resource to the 16 new regions. The division is one of the most visible in the cabinet, investigating child and adult abuse and neglect, administering foster-care and adoption programs, and providing guardianship services. She holds a bachelor's degree in sociology, with a minor in social work, from Western Kentucky University.

Jackson was appointed director of the Division of Child Care effective April 5. She will oversee child-care programs and direct the central office team's technical assistance to field staff, service agents, resource-and-referral agencies, and other community partners. She will directly supervise 11 staff in central office and will coordinate the division's work with the Governor's new Office of Early Childhood Development.

Jackson has eight years' experience as Family Resource Coordinator for Phillis Wheatley Elementary School in Jefferson County, with oversight of various child-care components of that program. She holds bachelor's degrees in early childhood development and psychology from California State University, Northridge, and a master's degree in clinical psychology from Spalding University in Louisville.



*Dana Jackson, Director
Division of Child Care*

Secretaries' Week



Wednesday, April 21

(Professional Secretaries Day)

Annual Conference to celebrate Professional Secretaries Week will be held at the Holiday Inn Capital Plaza Hotel. Supervisors may want to consider paying the \$40 registration fee (due April 16, 1999) for staff to attend (or \$15 for lunch only). For further information, registration form and a nomination form for Secretary of the Year Award (due April 19), you may call 875-1481.

Thursday, April 22 – 9:00-11:00 AM

Annual Briefing for Administrative Professionals, featuring Joan Lunden. This program will be brought to the Distance Learning Center on the third floor of the Health Services Building via satellite. The theme of this event is "change" and the seminar centers on the role of administrative staff as they assume expanding responsibilities. Room capacity is 35; you may register to attend by calling Sandy Williams at 564-4990.

Marcia Morgan to be CHS Deputy Secretary

By Barbara Rutledge, CHS/OPS

Marcia R. Morgan has been appointed deputy secretary of the Cabinet for Health Services by Gov. Paul Patton. She will assume her duties April 16.

Morgan has served as executive director of the cabinet's Office of Program Support for the past three years, administering budget, personnel, contracts, technology, and fiscal operations. She was instrumental in reorganizing the Cabinet for Human Resources into the Cabinet for Health Services and the Cabinet for Families and Children, said Health Services Secretary John Morse.

"Marcia's effective leadership and vision helped to accomplish a smooth transition with the least amount of disruption. She has an excellent working knowledge of the cabinet, its employees and its mission and I am delighted to have her assistance," Morse said.

A 1976 graduate of the University of Kentucky, Morgan also earned a paralegal certificate from Midway College in 1982. She began her state government career with the Kentucky Heritage Council, and has also worked in the Natural Resources and Environmental Protection Cabinet, the Workforce Development Cabinet, and as assistant deputy attorney general for administration in the Office of the Attorney General.

She resides in Lexington with her husband, David, and son, Ned.

Champions for Children to be Recognized

Nominations are being accepted through April 30 for Kentucky's "Champions for Children" Awards for individuals and organizations who helped fight the mistreatment of children in 1998.

The awards will be presented during the third annual statewide child abuse prevention conference, called "Kids Are Worth It," scheduled for Sept. 13-15. CFC's Department for Community Based Services and CHS's Department for Mental Health and Mental Retardation are among the sponsors.

Champions will be named in six categories, including **Child Protective Services Worker of the Year**, open to CFC's Department for Community Based Services employees who work in child protection.

For more information or to obtain a nomination form, contact Prevent Child Abuse Kentucky, formerly the Kentucky Council on Child Abuse, at (606) 225-8879. The deadline for receipt of nominations is April 30.

Central Office Notes and Activities



◆ Nominations for **CFC Employees of the Month** are due by the 15th of each month. For more information, or to submit a nomination, contact Charlene Nation of the Employee Services Branch, CHR-5, phone 564-7770. She will also accept nominations sent by e-mail.

◆ Linda Burke, a nursing supervisor with Public Health, is starting a **Fibromyalgia Support Group**. Everyone who has this illness or knows someone who does is invited to participate. A meeting is scheduled for April 15 at 7 p.m. at Highland Christian Church on Versailles Road. For more information, call Linda Burke at 564-7213.

◆ **April is Child Abuse Prevention Month.** Blue ribbons will be displayed and worn throughout April as a visible symbol of the victims of child abuse.

◆ The **aerobics program** meets every Tuesday and Thursday at 5 p.m. in the cafeteria. Call Beth Bates at 564-7736 for more information.

◆ There has been a **change in the date** for the annual March of Dimes fundraiser, **Walk America**. State employees will walk May 21; not April 16 as was previously reported. Plan now to participate.

◆ Reminder: the **elevators should be vacated** during **emergency evacuations**, except for those employees or visitors with disabilities. Everyone possible should use the escalators and stairs.

◆ **Kentucky Employees Credit Union** would like to announce its upcoming annual meeting. This year's meeting will be held in the Health Services auditorium on Tuesday, April 20 at 12:00 p.m. All members are encouraged to attend. The credit union will be closed from 11:45 a.m. until 1:15 p.m. during the meeting.

Sick Leave Needed

Susie Miller, an employee of CFC's Community Based Services in Fulton, needs donated sick leave. She has been on medical leave for back surgery since January. To donate time, contact Gary Brooks at 502/472-1638.

CFC Job Postings Available Via Email



Anyone who has access to email, and is not receiving the weekly internal job postings, please contact Jane Rice in CFC Personnel by e-mail or at 564-7770 extension 3295.